

## JOB DESCRIPTION

<b>Job Title:</b> Senior Research Fellow (Mental Health Inequality)	<b>Band 8:</b> £42,978 to £54,395 per annum <i>Opportunity to progress to £59,422 subject to performance and the university reward scheme</i>
<b>School:</b> School of Health and Wellbeing, College of Health and Science	
<b>Department:</b> Rural Mental Health Unit, Department of Psychology and Mental Health	
<b>Reporting directly to:</b> Professor of Mental Health Inequality	
<b>Other Contacts</b> <b>Internal:</b> Head of School; College Director of Research & Knowledge Exchange, Academic colleagues in the College of Health and Science  <b>External:</b> Project partners; Herefordshire & Worcestershire Integrated Care Board; NHS Trusts	
<b>Main Duties*:</b> <ol style="list-style-type: none"> <li>1. Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.</li> <li>2. Take steps to ensure and enhance personal health, safety, and well-being and that of other staff and students.</li> <li>3. Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion and takes into account the University's commitment to environmentally sustainable ways of working.</li> </ol> <b>Research, Knowledge Exchange and Impact</b> <ol style="list-style-type: none"> <li>4. To lead a thematic programme of research in suicide prevention, working closely with a co-lead from the University of Birmingham. To seek and secure funding to support this thematic area, whilst supporting the planning and delivery of research projects across the programme more broadly.</li> <li>5. To become a member of the programme steering group, to operationalize strategic developments.</li> <li>6. To make a significant contribution to a portfolio of high-quality research outputs.</li> <li>7. Work in partnership with stakeholders drawn from across the Universities of Worcester and Birmingham, and our Herefordshire and Worcestershire Integrated Care System (NHS Trusts, Primary Care, Public Health, VCSE) to develop and deliver research. To ensure that research findings are disseminated in a range of impactful ways, including the development of new Knowledge Exchange.</li> <li>8. Act as Director of Studies for doctoral students.</li> </ol>	



9. To contribute to their discipline through, for example, acting as a reviewer and referee for relevant journals and funding bodies, acting as a member or chair of relevant committees and networks.

**Leadership and Management**

10. Act as a mentor to peers and colleagues.
11. To provide academic leadership – for example, by co-ordinating the work of others to ensure that research projects are delivered effectively and to time or organising the work of a team by agreeing objectives and plans.
12. To contribute to University Working Groups and initiatives as relevant.

**Learning and Teaching**

13. To contribute to the development of credit-bearing and non-credit-bearing programmes aligned with the School's research to support the professional development of health and care professionals.
14. To contribute to the University's Researcher Development Programme.

\*The above does not represent an exhaustive list of duties associated with this role.